

Bristows' Slavery and Human Trafficking Statement

1. About Bristows LLP

- 1.1. Bristows LLP is a limited liability partnership registered in England under registration number: OC358808 and is authorised and regulated by the Solicitors Regulation Authority.
- 1.2. We provide legal services to international and UK clients. We operate out of offices in central London and do not have offices, premises or employees permanently based outside central London.

2. Slavery and Human Trafficking Policy

- 2.1. We are committed to ensuring that there is no slavery or human trafficking in any part of our business or in any of our supply chains.
- 2.2. Our *Slavery and Human Trafficking Policy* is published on our intranet and applies to everyone who works for us.
- 2.3. Our *Whistleblowing Policy* is published on our intranet and ensures that anyone who works for us can raise any concerns about conduct or compliance confidentially (including concerns in relation to slavery and human trafficking) and be assured that these concerns will be dealt with appropriately.

3. Our Supply Chains

- 3.1. Our *Slavery and Human Trafficking Policy* includes the requirements set out below.
- 3.2. As part of our processes for contracting with new suppliers and renewing contracts with existing suppliers, we must where reasonably practicable and appropriate:-
 - include specific prohibitions in our contracts with our suppliers against slavery and human trafficking, including a right for us to terminate the arrangement if the supplier breaches its obligations under the Modern Slavery Act 2015; and
 - check that the supplier has in place an appropriate slavery and human trafficking policy and/or has published a current slavery and human trafficking statement if the supplier is required to do so by the Modern Slavery Act 2015.
- 3.3. We must terminate our relationship with a supplier if they or their contractors and suppliers tolerate slavery or human trafficking in any part of their business or supply chains.
- 3.4. Our heads of business services must be trained on our *Slavery and Human Trafficking Policy* and all staff made aware of our *Slavery and Human Trafficking Policy*.

4. Summary of Steps Undertaken During the Previous Year

- 4.1. We have prepared and issued our *Slavery and Human Trafficking Policy* and made the policy available to all of our personnel.
- 4.2. We formed a Slavery and Human Trafficking Committee comprising the heads of our business services to continue to monitor and identify indicators of slavery and/or human trafficking in our supply chains.
- 4.3. We prepared and published our first *Slavery and Human Trafficking Statement*.
- 4.4. We carried out a risk assessment on our existing supply chains across our business to identify those suppliers we considered to be most at risk of having slavery or human trafficking in their business or supply chains and set out the results in a Slavery and Human Trafficking Risk List.
- 4.5. For suppliers that we identified as being at risk of having slavery or human trafficking in their business or supply chains, we obtained and reviewed their slavery and human trafficking statements where such statements were published.
- 4.6. We prepared standard clauses to be incorporated into any new contracts with suppliers to provide appropriate protections against slavery and human trafficking.
- 4.7. We included the new standard clauses in contracts with suppliers where feasible.

5. Next Steps

- 5.1. The Slavery and Human Trafficking Committee will review and update our Slavery and Human Trafficking Risk List.
- 5.2. Where we have identified suppliers as being at risk and such suppliers do not have slavery and human trafficking statements, we will carry out further due diligence on those suppliers.
- 5.3. We will continue to include our slavery and human trafficking standard clauses in new contracts with suppliers where feasible.
- 5.4. We will make training available on slavery and human trafficking and our *Slavery and Human Trafficking Policy* to all of our personnel who have responsibility for procuring goods and services, including the heads of our business services.

This statement has been approved by the membership of Bristows LLP and is Bristows LLP's Slavery and Human Trafficking Statement as required under the Modern Slavery Act 2015.



Joint Managing Partner
Bristows LLP

20 October 2017