
Infrastructure Security Engineer

Department: IT - Infrastructure

The firm

Bristows is a market leading law firm with a global client base across the life sciences and technology sectors. The firm has maintained its high standing in the market with the strength of our legal expertise and our unique firm culture driven by our core values.

The Infrastructure Security Engineer is responsible for the secure administration, management, and continuous improvement of the firm's core IT infrastructure. This role combines hands-on infrastructure engineering with security operations, ensuring that security is embedded across all systems, including identity, servers, endpoints, and Microsoft 365 services. The role has direct responsibility for administering key platforms including, but not limited to Active Directory, Entra ID, Exchange Online, Intune, Purview, and security tooling including CrowdStrike and Darktrace, across both on-premise and Azure infrastructure.

This is a practical, delivery-focused role requiring ownership of infrastructure platforms alongside day-to-day security operations, working closely with the Senior Infrastructure Engineer to embed security best practices into infrastructure operations, while also working with external security partners to maintain a secure, resilient, and audit-ready environment. This role is not a pure security analyst position and requires hands-on infrastructure administration experience.

Infrastructure & Platform Administration

- Administer hybrid Active Directory / Entra ID environment
- Manage on-premise and Azure-hosted Windows Server environments
- Administer Microsoft 365 services: Including Exchange Online, SharePoint, Teams, Intune
- Administer Jamf Security Cloud and Lookout for endpoint and mobile security
- Manage backups
- Ensure availability, performance, and resilience of systems

Endpoint, Identity & Device Security

- Support security configuration across Active Directory, Entra ID and Entra MFA.
- Support Intune compliance and configuration.

Threat Management & Incident Response

- Act as key contact for the XDR provider
- Support investigation and coordination of security incidents.

Assist with root cause analysis and remediation activities

Infrastructure Security & Systems Management

- Own secure configuration and maintenance of infrastructure platforms
- Implement system hardening standards
- Manage patching and vulnerability remediation
- Ensure security is embedded into infrastructure changes

Security Operations & Tooling

- Administer and optimise security platforms including Darktrace, CrowdStrike, Microsoft 365 Security (including Defender and Purview), Mimecast and CASB/SASE
- Monitor, triage and respond to security alerts

Compliance, Risk & Governance

- Support audits and security reviews.
- Assist in aligning systems with policies and regulatory requirements.
- Contribute to identifying and mitigating risks.

Documentation & Continuous Improvement

- Maintain documentation of systems and processes.
- Suggest improvements to tools and processes.
- Stay up to date with threats and best practices.

Collaboration & Communication

- Work closely with IT teams to support secure operations.
- Communicate risks and recommendations clearly.
- Promote security awareness across the firm.

Skills & experience

Technical Skills

- Hands-on experience with AD / Entra ID, Microsoft 365 (including Purview), Windows Server
 - Microsoft 365 Security, Entra ID, Intune and MFA
 - Experience with EDR/XDR platforms
 - Understanding of CASB/SASE platforms (e.g. Fortra)
 - Experience administering security tools such as CrowdStrike and/or Darktrace
 - Email security tools such as Mimecast
 - Mobile/device security tools including Intune, Lookout and Jamf (monitoring)
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- Infrastructure knowledge across servers, networking and Azure

Experience

- Infrastructure or infrastructure security role experience required Experience with managed security providers or SOC/XDR services
- Exposure to monitoring and incident response

Our values & culture

With around 300 staff and partners in total and one UK location, we are able to maintain a friendly atmosphere where everyone is able to get to know each other and many policies and practices can operate on a trust basis.

We are based in modern offices at Blackfriars and very much value face to face collaboration and the social element of working relationships. We have introduced a Remote Working Policy which enables staff to work in an agile way – we do not monitor attendance but ask that everyone spends more time in the office than out of it, typically three days a week for full time staff.

Our firm values, which we very much “live”, are Ambition, Bravery, Curiosity and Friendliness. These underpin all that we do across both our client work and our internal strategic decision making. None of our lawyers have billing targets which means we can focus on doing the best for our clients while also having the time and capacity to assist each other in a genuinely collaborative working culture.

Training & career progression

We aim to have a coaching culture with regular informal feedback to supplement the formal appraisal process. Mentoring schemes are available for fee earners while members of the HR team can provide personal coaching and guidance in non-legal and personal management skills.

Personal and professional development is much valued at all levels so we have a generous budget which enables us to meet most ad hoc requests for additional training.

Reward & benefits

Our salary and bonus structure reflects our absence of billing targets and collaborative culture and any bonus is paid as a simple percentage bonus across the whole firm. We have a flexible benefits package that is kept under regular review and is designed with the wellbeing of our staff and their families.

Diversity & inclusion

At Bristows we are committed to championing equality, diversity and inclusion for all, and we are a proud signatory of the Law Society’s Diversity and Inclusion Charter. As a firm, and as individuals, we do all we can to treat people fairly and with mutual respect. This commitment enriches our work and our working lives and has played a key part in our success over the years.

We have an active, partner-led Diversity & Inclusion group which runs awareness raising and educational initiatives in addition to ensuring that our policies and procedures remain inclusive.

It is our policy to provide equal opportunities for all employees and job applicants in relation to recruitment, selection, pay, training, working conditions and promotion opportunities regardless of age, disability, gender, gender affirmation, marital or civil partnership status, pregnancy, race, religion or belief and sexual orientation. For more information about EDI policies and practices at the firm, please [see here](#). For more information on our [firm values, see here](#)

