
Associate

Department: Media Disputes

The firm

Bristows is a market leading law firm with a global client base across the technology, media and life sciences sectors. The firm has maintained its high standing in the market with the strength of our legal expertise and our unique firm culture driven by our core values.

The Media Disputes team at Bristows is headed up by Alex Keenlyside and Julian Darrall. We advise media and technology companies including some of the world's best-known news and entertainment publishers, broadcasters, social media companies, streaming services and online content providers. We advise in relation to both pre-publication issues and published content. Our team consists of experts with a passion for media law and the experience to back it up.

We advise clients in relation to claims brought in defamation, privacy, breach of confidence, data protection, contempt and reporting restrictions. The team works closely with the firm's highly regarded data protection team. The firm's long-standing focus on technology also means we are particularly well placed to advise media and technology clients who are embracing new ways to reach readers and viewers.

The Role:

We are looking for an associate to join our growing Media Disputes team. Candidates must demonstrate a genuine interest in the sector and an enthusiasm for business development. This role would be suitable for candidates who have relevant experience but we would also be interested to hear from candidates who have a broader commercial litigation background but who now want to focus on media disputes.

Our values & culture

With around 300 staff and partners in total and one UK location, we are able to maintain a friendly atmosphere where everyone is able to get to know each other and many policies and practices can operate on a trust basis.

We are based in modern offices at Blackfriars and very much value face to face collaboration and the social element of working relationships. We have introduced a Remote Working Policy which enables staff to work in an agile way – we do not monitor attendance but ask that everyone spends more time in the office than out of it, typically three days a week for full time staff.

Our firm values, which we very much "live", are Ambition, Bravery, Curiosity and Friendliness. These underpin all that we do across both our client work and our internal strategic decision making. None of our lawyers have billing targets which means we can focus on doing the best for our clients while also having the time and capacity to assist each other in a genuinely collaborative working culture.

Training & career progression

We aim to have a coaching culture with regular informal feedback to supplement the formal appraisal process. Mentoring schemes are available for fee earners while members of the HR team can provide personal coaching and guidance in non-legal and personal management skills.

Personal and professional development is much valued at all levels so we have a generous budget which enables us to meet most ad hoc requests for additional training.

Reward & benefits

Our salary and bonus structure reflects our absence of billing targets and collaborative culture and any bonus is paid as a simple percentage bonus across the whole firm. We have a flexible benefits package that is kept under regular review and is designed with the wellbeing of our staff and their families.

Diversity & inclusion

At Bristows we are committed to championing equality, diversity and inclusion for all, and we are a proud signatory of the Law Society's Diversity and Inclusion Charter. As a firm, and as individuals, we do all we can to treat people fairly and with mutual respect. This commitment enriches our work and our working lives and has played a key part in our success over the years.

We have an active, partner-led Diversity & Inclusion group which runs awareness raising and educational initiatives in addition to ensuring that our policies and procedures remain inclusive.

It is our policy to provide equal opportunities for all employees and job applicants in relation to recruitment, selection, pay, training, working conditions and promotion opportunities regardless of age, disability, gender, gender affirmation, marital or civil partnership status, pregnancy, race, religion or belief and sexual orientation. For more information about EDI policies and practices at the firm, please [see here](#). For more information on our [firm values](#), [see here](#).