
Research Paralegal

Department: Patent Litigation

The firm

Bristows is a market leading law firm with a global client base across our core sectors of life sciences and technology. The firm has maintained its high standing in the market with the exceptional quality of our lawyers, the strength of our scientific and legal expertise and our unique firm culture driven by our core values.

The firm are recruiting a Research Paralegal to join the IP litigation team to assist with the co-ordination, revising and drafting of country pages for Bristows' international patent litigation database known as "Irides". This role will be key in the evolution of the project and offer candidates the opportunity to build knowledge and legal skills with a focus on international patent litigation developments.

Key responsibilities

- Compiling materials. Identify and compile all available public resources on the legal landscape relevant to patent litigation in the countries identified for inclusion in Irides.
- Responds to Irides questionnaires, country-by-country. Ensuring concise summary responses for each of the questions in the proforma Irides questionnaire.
- Cooperating and coordination responses from local lawyers and internal team members. Careful coordination will be required in order to produce uniform work product.
- Reviewing amended responses to include, review each response for obvious errors, format and consistency.
- Co-ordinating updates into the Irides database.

Our values & culture

With around 300 staff and partners in total and one UK location, we are able to maintain a friendly atmosphere where everyone is able to get to know each other and many policies and practices can operate on a trust basis.

We are based in offices at Blackfriars and very much value face to face collaboration and the social element of working relationships. Our Remote Working Policy enables staff to work in an agile way – we do not monitor attendance but simply ask that everyone spends more time in the office than out of it, typically three days a week for full time staff.

Our firm values, which we very much "live", are Ambition, Bravery, Curiosity and Friendliness. These underpin all that we do across both our client work and our internal strategic decision making. We are signatories to the Mindful Business Charter and take our commitment to staff welfare and work life balance very seriously.

None of our lawyers have billing targets which means we can focus on doing the best for our clients while also having the time and capacity to assist each other in a genuinely collaborative working culture. No one is competing for hours and everyone knows they can enjoy downtime when it arrives.

Training & career progression

We aim to have a coaching culture with regular informal feedback to supplement the formal appraisal process. Personal and professional development is much valued at all levels so we have a generous budget which enables us to meet most ad hoc requests for additional training.

Reward & benefits

Our salary and bonus structure reflects our absence of billing targets and collaborative culture and any bonus is paid as a simple percentage bonus across the whole firm. We have a flexible benefits package that is kept under regular review and is designed with the wellbeing of our staff and their families.

Diversity & inclusion

At Bristows we are committed to championing equality, diversity and inclusion for all, and we are a proud signatory of the Law Society's Diversity and Inclusion Charter. As a firm, and as individuals, we do all we can to treat people fairly and with mutual respect. This commitment enriches our work and our working lives and has played a key part in our success.

It is our policy to provide equal opportunities for all employees and job applicants in relation to recruitment, selection, pay, training, working conditions and promotion opportunities regardless of age, disability, gender, gender affirmation, marital or civil partnership status, pregnancy, race, religion or belief and sexual orientation. For more information about EDI policies and practices at the firm, please [see here](#). For more information on our [firm values, see here](#).