

Job Description

Job Title:	Associate
Department:	Patent Litigation
The Firm	
<p>www.bristows.com</p> <p>We are Bristows, the world's leading specialist law firm for clients that innovate.</p> <p>We are a European headquartered hub for litigation, transactions and advice throughout the world. We help clients grow in life sciences, technology and other dynamic sectors. We provide advice on all their legal matters and are proud to be different.</p> <p>At Bristows, we have always been at the forefront of change. From patenting the first electrical telegraph to launching the UK's genome sequencing project, we have been helping clients who create and embrace new technologies and ideas.</p> <p>We focus on dynamic, IP-rich sectors and have the expertise to solve a broad range of litigation, transactional, and advisory challenges. We have a true cross-disciplinary practice encompassing our renowned IP, competition, regulatory, corporate and commercial, dispute resolution, IT and data protection teams. The strength of each individual practice complements the others to provide a fully integrated and comprehensive service.</p> <p>We are an eclectic mix of inquisitive thinkers who are fascinated by the law surrounding our clients' sector. Many of us have science and technology backgrounds or have worked in the industry. Many of our trainees and associates also go on secondment at client companies, including Google, McDonald's, Capgemini, AstraZeneca, Samsung, Novartis, Sony and WPP. We live and breathe our clients' business and can talk the same language. It means we are on the same wavelength and understand what makes our clients' business tick.</p> <p>Many of our clients are international and our work with them crosses different jurisdictions. We have remained fiercely independent since we first began in 1837 and are able to maintain a network of leading lawyers and specialists around the world. This means we are free to partner with the best people in any jurisdiction for each client need and build the right team of lawyers in the right locations.</p> <p>Bristows is a unique place to work, quite unlike most law firms. The firm's fee-earners are not given billing targets, which has a significant impact on the atmosphere of the firm, fostering a supportive, human environment where the focus is on quality rather than quantity. The firm is genuinely encouraging and supportive of its lawyers and support staff.</p> <p>Bristows offers:</p> <ul style="list-style-type: none">➤ a close knit and relaxed environment with an emphasis on responsibility and client contact but with the benefit of active partner support and involvement;➤ good quality interesting work and flexibility to develop your own niche;➤ a sensible work life balance with no billing targets; and➤ the possibility of career progression.	
The Patent Litigation Group	
<p>Bristows is the market leader and has a very busy patent litigation practice across the life sciences and technology sectors.</p> <p>The firm has maintained its position at the forefront of patent litigation by the exceptional quality of its lawyers and the strength and depth of science backgrounds in the team.</p>	

The Role

The Intellectual Property group at Bristows is looking for patent litigators with a background in life science and/or Technology.

Successful candidates would join an exceptional team with a wide array of technical and legal backgrounds able to take on diverse and complex subject-matter.

Candidates will be considered from 3 to 5 years PQE.

Candidates should be accustomed to assuming a high level of responsibility on transactions. They should be able to demonstrate an enthusiasm for business development and the wider aspects of the role of an associate, such as knowledge management and, depending on level of seniority, the delegation to and management and mentoring of junior lawyers.

First rate, substantial legal skills and experience are essential, as is an enthusiasm for getting involved in the sectors mentioned in the attached briefs. The candidates should be ambitious and self-motivated yet able to fit naturally into the distinctively collaborative, mutually supportive and friendly culture that exists at Bristows.

The candidates should have excellent interpersonal skills as the position will involve client contact and participation in business development activities, often in collaboration with lawyers in other teams at Bristows.

We are looking for lawyers who:-

- are natural, down-to-earth, confident, at ease with people;
- are good team players, enjoy their work but do not take themselves too seriously;
- are articulate in writing and orally;
- can analyse complex factual and legal situations with a determination to get to the “bottom of things” and come up with sensible commercial solutions, own the drafting and negotiate the deal; and
- can develop strong relationships with clients.

This is an exciting opportunity to help the IP practice in a unique firm with a prestigious platform of skills and clients; a firm that is performing well with a clear vision of where it is headed and the type of firm it wishes to be: a firm that is committed to delivering excellent client service and being financially successful (but not obsessed with profit targets), whilst also providing an enjoyable and civilised working environment for all.

Equality & Diversity

At Bristows we are committed to championing equality and diversity for all and are proud to be a signatory of the Law Society's Diversity and Inclusion Charter. As a firm and as individuals we do all we can to treat people fairly and with mutual respect. This commitment enriches our work and our working lives, and we believe it has played a key part in our success over the years. It is our policy to provide equal opportunities for all employees and job applicants in relation to recruitment, selection, pay and conditions, training, and promotion regardless of age, disability, gender reassignment, marital or civil partner status, race, colour, nationality, ethnic or national origin, religion or belief, gender identity, sex or sexual orientation.