

Job Description

Job Title:	Associate or Senior Associate
Department:	Data Protection
Reports To:	Data Protection Partners

The Firm

www.bristows.com

We are Bristows, the world's leading specialist law firm for clients that innovate.

We are a London headquartered hub for litigation, transactions and advice throughout the world. We help clients grow in life sciences, technology and other dynamic sectors. We provide advice on all their legal matters and are proud to be different.

At Bristows, we have always been at the forefront of change. From patenting the first electrical telegraph to launching the UK's genome sequencing project, we have been helping clients who create and embrace new technologies and ideas.

We focus on dynamic, IP-rich sectors and have the expertise to solve a broad range of litigation, transactional, and advisory challenges. We have a true cross-disciplinary practice encompassing our renowned IP, competition, regulatory, corporate and commercial, dispute resolution, IT and data protection teams. The strength of each individual practice complements the others to provide a fully integrated and comprehensive service.

We are diverse mix of inquisitive thinkers who are fascinated by the law surrounding our clients' sector. Many of us have science and technology backgrounds or have worked in the industry. Many of our trainees and associates also go on secondment at client companies, including Google, McDonald's, Capgemini, AstraZeneca, Samsung, Novartis, Sony and WPP. We live and breathe our clients' business and can talk the same language. It means we are on the same wavelength and understand what makes our clients' business tick.

Many of our clients are international and our work with them crosses different jurisdictions. We have remained fiercely independent since we first began in 1837 and are able to maintain a network of leading lawyers and specialists around the world. This means we are free to partner with the best people in any jurisdiction for each client need and build the right team of lawyers in the right locations.

Bristows is a unique place to work, quite unlike most law firms. The firm's fee-earners are not given billing targets, which has a significant impact on the atmosphere of the firm, fostering a supportive, human environment where the focus is on quality rather than quantity. The firm is genuinely encouraging and supportive of its lawyers and support staff.

Bristows offers:

- a close knit and relaxed environment with an emphasis on responsibility and client contact but with the benefit of active partner support and involvement;
- good quality interesting work and flexibility to develop your own niche;
- a sensible work life balance with no billing targets; and
- the possibility of career progression.

The Data Protection Practice Group

The Data Protection team is world leading for pragmatic, expert informed data protection advice. Our clients rely on us for guidance on a huge range of data protection issues, with our recommendations always rooted in pragmatism and what will actually work for their business. The team currently has

three partners, Mark Watts, Marc Dautlich, Alex Keenlyside and sits within the wider Commercial IP / IT team which specialises in in commercial IP, IT/outsourcing and digital media matters.

We are looking for a specialist data protection focused associate to join the team with expertise and an interest in Adtech as an advantage.

The Right Candidate

Candidates should be accustomed to assuming a high level of responsibility, albeit with an appropriate level of partner support. They should be able to demonstrate an enthusiasm for business development and the wider aspects of the role of an associate, such as knowledge management and, depending on level of seniority, the delegation to and management and mentoring of junior lawyers.

First rate, substantial legal skills and experience are essential, as is an enthusiasm for getting involved in the sectors mentioned in the attached briefs. The candidates should be ambitious and self-motivated yet able to fit naturally into the distinctively collaborative, mutually supportive and friendly culture that exists at Bristows.

The candidates should have excellent interpersonal skills as the position will involve client contact and participation in business development activities, often in collaboration with lawyers in other teams at Bristows.

We are looking for lawyers who:

- are natural, down-to-earth, confident, at ease with people;
- are good team players, enjoy their work but do not take themselves too seriously;
- are articulate in writing and orally;
- can analyse complex factual and legal situations with a determination to get to the “bottom of things” and come up with sensible commercial solutions; and
- can develop strong relationships with clients.

This is an exciting opportunity to help grow the friendly Data Protection practice in a unique firm with a prestigious platform of skills and clients; a firm that is performing well with a clear vision of where it is heading and the type of firm it wishes to be: a firm that is committed to delivering excellent client service and being financially successful (but not obsessed with profit targets), whilst also providing an enjoyable and supportive working environment for all.

Equality & Diversity

At Bristows we are committed to championing equality, diversity and inclusion for all, and we are a proud signatory of the Law Society’s Diversity and Inclusion Charter. As a firm, and as individuals, we do all we can to treat people fairly and with mutual respect. This commitment enriches our work and our working lives and has played a key part in our success over the years. It is our policy to provide equal opportunities for all employees and job applicants in relation to recruitment, selection, pay, training, working conditions and promotion opportunities regardless of age, disability, gender, gender affirmation, marital or civil partnership status, pregnancy, race, religion or belief and sexual orientation. For more information about EDI policies and practices at the firm, please visit:

www.bristows.com/careers/diversity/.