

Bristows' Slavery and Human Trafficking Statement

1. About Bristows LLP

- 1.1 Bristows LLP is a limited liability partnership registered in England under registration number OC358808 and is authorised and regulated by the Solicitors Regulation Authority.
- 1.2 We provide legal services to international and UK clients. We operate out of offices in central London and do not have offices, premises or employees based outside central London.

2. Slavery and Human Trafficking Policy

- 2.1 We are committed to ensuring that there is no slavery or human trafficking in any part of our business or in any of our supply chains.
- 2.2 Our Slavery and Human Trafficking Policy is published on our intranet and applies to everyone who works for us.
- 2.3 Our Whistleblowing Policy is published on our intranet and ensures that anyone who works for us can raise any concerns about conduct or compliance confidentially (including concerns in relation to slavery and human trafficking) and be assured that these concerns will be dealt with appropriately.

3. Our Supply Chains

- 3.1 Our Slavery and Human Trafficking Policy includes the requirements set out below.
- 3.2 As part of our processes for contracting with new suppliers and renewing contracts with existing suppliers, we must where reasonably practicable and appropriate:-
 - include specific prohibitions in our contracts with our suppliers against slavery and human trafficking including a right for us to terminate the arrangement if the supplier breaches its obligations under the Modern Slavery Act 2015; and
 - check that the supplier has in place an appropriate slavery and human trafficking policy and/or has published a current slavery and human trafficking statement if the supplier is required to do so by the Modern Slavery Act 2015.
- 3.3 We must terminate our relationship with a supplier if they or their contractors and suppliers tolerate slavery or human trafficking in any part of their business or supply chains.
- 3.4 Our heads of business services must be trained on our Slavery and Human Trafficking Policy and all staff made aware of our Slavery and Human Trafficking Policy.

4. Further Steps

- 4.1 We will prepare standard provisions against slavery and human trafficking to include in our contracts with our suppliers.
- 4.2 We will train our heads of business services on our Slavery and Human Trafficking Policy and raise awareness of all staff about our Slavery and Human Trafficking Policy.
- 4.3 We will review our existing suppliers to identify those that are at greatest risk as regards slavery and human trafficking and seek assurances from those suppliers that they have in place an appropriate slavery and human trafficking policy and/or have published a current slavery and human trafficking statement if the supplier is required to do so by the Modern Slavery Act 2015.

This statement is Bristows LLP's Slavery and Human Trafficking Statement as required under the Modern Slavery Act 2015.



Bristows LLP

27 September 2016